UCPath

UCPath July 2024 Project Release Summary

UCPath will implement the following enhancements on **July 15, 2024:**

Gender Identity, Sexual Orientation and Pronouns
UCPath updated the online interface with a modern design to better capture gender identity, sexual orientation, and pronouns for employees. These enhancements align with UC's Gender Recognition and Lived Name (GRLN) policy.

Most gender identity and sexual orientation values will remain unchanged, but some features have changed:
- Employees must select a value from a list on the gender identity, sexual orientation, and pronouns pages before they can review self-service pages, including earnings statements.
- Employees will be prompted to select a pronoun option and choose whether to display the pronoun with their name.

New Submit on Behalf of (SOBO) Case Submission Form
Employees who submit inquiries on behalf of others no longer need to select a topic and category in Ask UCPath. The system automatically determines the topic and category based on information provided by the submitter.

This update simplifies the inquiry submission process, making it more efficient and user-friendly and aligning with the employee inquiry submission process.

Changes - Submit an inquiry:
- The submission form will automatically fill in the topic and category fields based on the information entered in the subject and description.
- The updated landing page will display open and recently closed cases for the employee selected, making it easier for submitters to access an employee's relevant cases.
- UCPath will also provide suggestions for resources that may assist in resolving issues.

Resources:
- Submit-on-Behalf-Of Case Assist Overview

New Former Employee Portal
Separated University of California employees will experience an updated Former Employee Portal designed with their needs in mind. This streamlined portal grants separated employees access to essential payroll and tax information for three years

following their most recent separation from the university. The redesigned portal includes only those features that are relevant to former employees, ensuring an intuitive experience. It also enhances security by replacing security questions with multi-factor authentication, to provide users with an extra layer of protection.

The new portal is mobile-friendly, enabling former employees to conveniently access their information from smartphone, tablet or computer device.

Changes – Former Employee Portal:
- Former employees will log in using their UCPath EMPL ID instead of the last four digits of their social security number.
- Multi-factor authentication (MFA) will replace existing security questions.
- Non-relevant notices and pages are no longer visible.

Resources:
- [Former Employee Portal Overview](#)

Implementation Reminders
- UCPath will be **unavailable** from **Saturday, July 13, 5:00 a.m. to Sunday, July 14, 6:00 p.m.**